



# DYNACIV PTY LTD

## HEALTH, SAFETY AND SECURITY POLICY

### Our Aim:

Our aim is to protect the all our people in all the places in which we work by putting health, safety and security above all else. We aim to work without injury and incidents for the benefit of our employees, their families and our clients. Our system works because our leaders are committed to, and accountable for, the use and implementation of our management systems. Our people are provided with the right information, training tools and support to deliver our health, safety and security goals.

### Our Safety Objectives:

- Maintain a Safety Management System that meets or exceeds the requirements of ISO 45001
- Drive a culture that focusses on safety in the work environment
- Reduce number of accidents and injuries per work hour
- Ensure robust record-keeping systems of safety documents

### To achieve these objectives we will:

- Comply with both the spirit and letter of the law for all matters relating to workplace health and safety
- Incorporate health, safety and security of our people as part of our business strategy, planning and decision-making.
- Demonstrate a commitment to continuous improvement in achieving our health, safety and security goals
- Ensure our people are trained and competent to carry out work activities safely.
- Lead by example by demonstrating and supporting a positive behavioural commitment from our people

### Dynaciv expects all staff and sub-contractors to:

- Plan every task to operate injury and incident free
- Be alert to hazards and risks and carry out job planning with the aim to eliminate all risks
- Report all incidents and learn from mistakes
- Immediately intervene to interrupt or stop an operation to prevent an incident that may potentially threaten the health, safety or security of any person: **If the task is not safe, don't do it that way.**
- Maintain a safe working environment
- Comply with this policy as well as any applicable Occupational Health & Safety laws, Security laws, regulations and statutory obligations in each of the jurisdictions in which we work

Lionel Jacobs  
Director

November 2022

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### TEAM VALUES

Safety | Integrity | Collaboration | Determination | Passion for improvement | Responsibility and accountability