

DYNACIV PTY LTD

ENVIRONMENTAL POLICY

Dynaciv is committed to understanding and minimising any adverse environmental impacts of our activities. We manage work activities in a manner that is consistent with the principles of ecologically sustainable development and will deliver continuous improvement in environmental performance system that conforms to the requirements of the ISO 14001 standard for Environmental management. We believe that both management and employees have an important role to play in achieving our environmental objectives.

Our Environmental Objectives:

- Maintain an Environmental Management System that meets or exceeds the requirements of ISO 14001.
- Recycle and reuse our on-site wastes wherever practicable to ensure minimal container use
- Reduce wastage of solvents and chemicals and ensure safe disposal or our wastes with minimal environmental impact
- Ensure employee awareness: Encourage our employees to identify and act upon opportunities to minimise any adverse environmental impacts and issues and to prevent pollution

To achieve these objectives we will:

- ✓ Take all steps necessary to ensure that Dynaciv activities do not compromise this commitment
- ✓ Identify and implement ways to improve the efficiency with which we use resources including water, energy, packaging, chemicals and raw materials
- ✓ Comply with relevant legislation and regulations
- ✓ Continue to adopt appropriate new technologies and best practices that reduce the impact of its activities on the environment.
- ✓ Report all incidents however minor so that appropriate actions can be undertaken to prevent a repetition or to minimise the risk.

Lionel Jacobs Director

December 2022

TEAM VALUES